



Board of Directors
Board Meeting Minutes
June 5, 2018 and June 6, 2018

Free Horizon Montessori PK-8
Montessori for the 21st Century - a place to learn, a place to belong

1. Meeting called to order at: 6:12 p.m.
Board Members Present: Jennifer Stickel, Jonathan Spitze, Lisa Cernick, Aneta Rettig, Alison Fuhr, Amanda Summers, Hilary Hobson
Staff Members Present: Kresta Vuolo, Miera Nagy
CSN: None
Reading of Mission, Vision, and Motto
2. Approval of Agenda for current meeting: Motion to approve by Hilary, Second by Jonathan. Unanimous approval.
3. Consent Agenda: Minutes from 5/10/18 – Delayed until 6/6/2018.
4. Public Comment and Celebration: School is over and summer has begun. Welcome to Amanda. Talent Show. Lot of events in May and a lot of support from families (parent teacher conferences, research presentations, field day, young author chair, moving up events, etc.).
5. Principal Updates: Busy hiring. Going very well. Last offer for a lead teacher position is out. Discussion around hiring changes in the organization. Ms. Brenda retired. Teacher has been hired to replace her. Enrollment is sitting about where we were. Waiting list for primary. Teachers did inventory and some packing.
6. Finance Updates: Review of budget and financials. Review of appropriation. Vote on appropriation. Motion by Lisa. 2nd by Aneta. Unanimous approval. Purchase Service Agreement. Motion to Approve Hilary. 2nd Lisa. Unanimous Approval. Update FHM BoD Policy for principal expense approvals 1st read.
7. Retreat Objectives: Review of current strategic goals and make determination on how we want to proceed in the upcoming year.
8. Review of Current Strategic Goals:
 - a. Branding/Communication – Roger found the committee detail. The committee felt that the nuts and bolts of this are in place. Had a lengthy discussion about whether the communication pieces original goals had been met. Branding piece,

nothing more to monitor. Communication is morphing into external focused with the community. Maybe more of an outreach component. The goal of the existing branding/communication committee has been met. The committee will go away. New goal is outreach/communication related with a focus on upcoming summer work and then operationalize it.

- b. Capital Planning – Took a very sharp turn with Pleasant view. There is a shared doc capturing who is responsible for what on the governance document. The facility piece has not been addressed formally. That is a big thing that this board and building corp. will need a hand in.
- c. Facility Optimization – No need to continue this as a strategic goal.

Meeting Paused at 9:00 pm. It will be continued on 6/6/2018 at 6:00 pm.

Meeting called to back to order at: 6:12 p.m.

Board Members Present: Jennifer Stickel, Jonathan Spitze, Lisa Cernick, Aneta Rettig, Alison Fuhr, Amanda Summers, Hilary Hobson

Staff Members Present: Kresta Vuolo, Miera Nagy, Donnetta MacDonald

8a. Consent Agenda: Minutes from 5/10/18. Motion to Approve consent. Alison Moves. Hilary 2nd. Unanimous.

9. Identification of new strategic goals

- a. Review of the bylaws and board policy manual. Need to look at communication and outreach. Need to look at real estate plan. Financial Plan for funds available. Facility Master Plan. House under Development/Future? Montessori Accreditation. CSN & Board relationship. Change over 400 students. Vision for next 5 years. Connections. Communication is a part of that. Principals review
- b. Topics:
 - i. Connections
 - ii. Development and Advancement
 - iii. Policy Manual

10. Assignment of goals and development of measurables – See 2018 Strategic Goals

11. Review of Governance Documents from JeffCo – Governance document is not ready to review at this time.

12. Review of meeting topics for 2018-2019 meetings

- a. Classroom presentations
- b. Classroom visits/observation
- c. See calendar details

13. Review of meeting dates for 2018-2019

14. Adjournment – 9:01 PM Motion to adjourn. Hilary moves, Jen second, passes unanimously.

**In accordance with the Colorado Open Meetings Law, also known as the Sunshine Law, the Board must give notice to the public anytime they schedule a meeting of more than three (3) board members to discuss business concerning the school. The Colorado Sunshine law does allow for the meetings, or portions of the meetings, to be held privately when the subject matter being discussed must remain confidential so long as no formal action is taken during the private portion of the meeting, called the “executive session.” The Sunshine Law strictly defines eight criteria under which a private, Executive Session can be held, personnel discussions being one of them. The law also states the community must be informed of the meeting and the criteria under which an executive session must be called.*

A handwritten signature in cursive script that reads "Jonathan Spitz". The signature is written in dark ink on a white background.