



Board of Directors
Board Meeting Minutes
June 5, 2019

Free Horizon Montessori PK – 8

Montessori for the 21st Century - a place to learn, a place to belong

- Meeting called to order at: 6:12pm
 - Board Members Present: Alison Fuhr, John Frost, Lisa Cernick, Diane Fox, Clark Frye
 - Board Members Absent (excused): Jonathan Spitze and Aneta Rettig
 - Staff Members Present: Kresta Vuolo, Miera Nagy
 - Guest: Donetta MacDonald
 - CSN: None

- Approval of Agenda for current meeting: Motion to approve by Alison. Second by John. Unanimous approval

- Approval of Minutes from 5/9/19 meeting: Minor changes. Motion to approve by John. Second by Alison.

- Public Comment and Celebration: Walk and Roll makeup day. Hot dog Fridays. Field day. Office referrals are down significantly YoY attributed to increased support staff/coaches and increased space for resolution.

- Principal Update: Teacher salary update. Construction update. JeffCo training updates. Consider finding new ways to show gratitude to the staff and care for the staff throughout the entirety of the school year. Enrollment update.

- Review of Current Strategic Goals: Review of the current year strategic goals:
 - Facilities Master Plan (aka Facilities Master Development Plan) – In the district RFP process
 - Plan for Excess Funds – Resolved
 - Board Policy Manual Updates – Updates completed

- Analyze FHM's strengths, weaknesses, opportunities, and threats (SWOT):
 - Strengths – Staff, culture, enrollment, facilities, financial, Montessori, governance
 - Weaknesses – Community, processes and procedures, staff training, attendance rates/truancy, facility
 - Opportunities – AMS accreditation, staff training, innovation status, internal/external community involvement, facilities
 - Threats – Funding/financial solvency, Jeffco district relationship, loss of community, middle school achievement

Key themes: AMS accreditation, Community, Staff (as part of community), Finance, Facility

- Preparation for 2nd part of retreat: Prioritize 3 goals based on 1st retreat.
- Assignments: None
- Adjournment: Alison motioned to adjourn. John seconded. Unanimous agreement.

In accordance with the Colorado Open Meetings Law, also known as the Sunshine Law, the Board must give notice to the public anytime they schedule a meeting of more than three (3) board members to discuss business concerning the school. The Colorado Sunshine law does allow for the meetings, or portions of the meetings, to be held privately when the subject matter being discussed must remain confidential so long as no formal action is taken during the private portion of the meeting, called the "executive session". The Sunshine Law strictly defines eight (8) criteria under which a private executive session can be held, personnel discussion being one of them. The law also states the community must be informed of the meeting and the criteria under which an executive session must be called.

A handwritten signature in black ink, consisting of a stylized 'C' followed by a 'G' and a long horizontal stroke extending to the right.