



Free Horizon Montessori  
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### **School Accountability Meeting Minutes**

**3-22-17**

**5:30-7:00**

Adonia Hentrich - CSN Vice President  
Jodi Salvati - SAC parent  
Ana Cetre - CSN President  
David Wells - SAC Chair  
Heather Smith - FHM Art teacher  
Jesse Ornelis - FHM Assessment Coordinator  
Bree Goans - FHM Assistant Principal  
Joelle Hogue - Community Member

Heather read the Mission/Vision

#### Staff Survey Discussion:

78% of the staff completed the survey and 95% of them like working at FHM. SAC discussed that in regards to student expectations, we want to have more detail about the difference between 75% agree that our school upholds high behavioral expectations and 90% agree that administration is supportive of staff in regards to student discipline. We will ask for clarification of "school" in next year's survey. When SAC looked at the results of making use of effective data, we wondered if there was a trend in department levels of which tests were found more helpful or understood more. We also noted that a strength of FHM is that the staff feel that it is a collaborative environment that focuses on supporting student needs. The CSN representatives discussed ways in which they may be able to partner to support feedback from staff that parents don't always follow the communication policy by using a Facebook post at the beginning of the year to link the handbook portion that addresses this. Also discussed was the need to showcase the benefits package that FHM offers beyond monetary benefits (i.e. insurance) such as free Professional Development through JeffCo, collegial collaborative satisfaction, etc...

#### State of the School:

We had planned on working on the State of the School SAC presentation, but ran out of time. Jodi Salvati agreed to present on April 22nd.